The new **School of Pharmacy**, **University of Waterloo** (UW) has an immediate opening for a **Geriatric Research Clinician**. This position has been created through a collaborative initiative between UW, its Research Institute for Aging, RBJ Schlegel Holdings, Inc. and Oakwood Retirement Communities Inc. (a dynamic and innovative organization that features eight seniors' care facilities (Long-Term Care, Retirement Home, Apartment) located in Kitchener, Guelph and the Greater Toronto Area (GTA).

About 70% of the successful applicant's time will be devoted to clinical research that seeks to improve care and overall quality of life for seniors. In particular, the individual is expected to focus on optimizing medication effectiveness and patient safety. Included in the mandate is the need to: identify and evaluate patient, clinician, and system factors that contribute to the safe and effective use of medications among the elderly; evaluate the effects of medications on patient clinical, psycho-social, and economic outcomes in the geriatric setting; develop and use data repositories and novel population-based methods to optimize the uses of medications, and for the identification or confirmation of adverse events; characterize general patterns of medication use to determine their effect on clinical, humanistic, and economic outcomes.

We invite applications for this tenure-track or tenured faculty position at the Assistant, Associate or Full Professor level. We are seeking applicants who are committed to academic scholarship, present clear evidence of accomplishments in research that includes successful extramural funding, and offer strong potential for an ongoing research program. Given that the person will be located in a setting of seniors, healthcare workers and other personnel, the individual will be expected to exhibit exceptional communication skills, to respect and embrace cultural diversity and to show inherent empathy towards the needs of the elderly. In addition to the pursuit of scholarly activity through research and practice innovation, duties will include teaching at the undergraduate and/or graduate levels, supervision of students seeking advanced degrees or training in advanced clinical practice, teaching of allied healthcare workers, and presentations to the elderly.

Rank and salary will be commensurate with qualifications and experience. Applicants must hold a Pharm.D., M.D., or Ph.D degree. Candidates must furnish evidence of post-doctoral experience or exemplary practice-based clinical experience. Tangible familiarity with inter-, trans- and/or multi-disciplinary scholarship will be valued.

The School of Pharmacy, the first to be established in Canada in over 20 years, will offer a rare opportunity to share in the launch of a new institution. As part of the world-renowned, entrepreneurial University of Waterloo (UW), the School will embrace integration at all levels – theory with practice, pharmacy with medicine, and academia with real-world experience. The institution's culture will promote discovery and innovation, encouraging bold steps and breakthrough developments. Scheduled to open in January 2008, the School will ultimately be home to 480 undergraduate students, approximately 70 graduate students and 30 faculty members, forming the anchor of a brand-new Health Sciences Campus in downtown Kitchener. This exciting development builds on an unprecedented investment by local residents, creating a welcoming community for both scholars and students. Additional information on the School of Pharmacy is available at <a href="www.pharmacy.uwaterloo.ca">www.pharmacy.uwaterloo.ca</a>. Candidates will benefit from the close proximity of three excellent hospitals, as well as the new Kitchener-Waterloo Centre for Family Medicine, which will be involved in training Family Medicine Residents. Opportunities for collaboration exist with investigators in the Faculties of Science and Applied Health Sciences, including the UW Research Institute for Aging and the Waterloo Institute for Health Informatics Research.

Applications should include: 1) curriculum vitae, 2) the names of at least three individuals willing to furnish letters of reference, 3) an outline (1 - 2 pages) of the proposed scholarly activity, 4) a one-page statement regarding teaching philosophy, and 5) a concise statement regarding experiences in inter-, trans-, and multi-disciplinary research or practice innovation. Please direct complete applications to: Director, School of Pharmacy, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada N2L 3G1. Applications will be accepted until suitable candidates are found.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.



## THE RAYMOND AND MARGARET LABARGE CHAIR IN RESEARCH AND KNOWLEDGE APPLICATION FOR OPTIMAL AGING

The Faculties of Health Sciences and Social Sciences at McMaster University invite applications for **The Raymond and Margaret Labarge Chair in Research and Knowledge Application for Optimal Aging**. The endowed Chair aligns with McMaster University's unique interdisciplinary initiative to mobilize cross-faculty strengths in health research, education and service. For more information visit the Collaborations for Health website at <a href="http://www.mcmaster.ca/cfh/welcome.html">http://www.mcmaster.ca/cfh/welcome.html</a>.

The research focus of the successful candidate will centre on innovative ways to support the participation and health of older adults in their daily lives through intervention, technological design and prevention. The specific mandate of the endowed chair will be to develop new knowledge that will have a direct impact on the experience of musculoskeletal problems in older adults to lessen the immediate burden of illness and to prevent long-term disability.

The successful candidate will have an established research program in the field of aging, and a clearly demonstrated ability to establish and maintain an externally funded interdisciplinary and inter-Faculty research program. The term for the chair position is five years, renewable. The holder of the Chair will be appointed to one Faculty with teaching responsibilities in both. Salary and academic rank will be commensurate with qualifications and experience.

Electronic applications, accompanied by curriculum vitae, a statement of research and teaching interests, and the names and addresses of three (3) referees may be forwarded to The Selection Committee, The Raymond and Margaret Labarge Chair in Research and Knowledge Application for Optimal Aging, c/o Ms. D. Miller, Secretary for the Faculty of Health Sciences, at the following email address: dmiller@mcmaster.ca.

Applications will begin being reviewed on May 30 and will continue to be reviewed until a suitable candidate has been identified.

For more information about the Faculty of Health Sciences, the Faculty of Social Sciences, and McMaster University please consult the following respective websites: <a href="www.socsci.mcmaster.ca/">www.socsci.mcmaster.ca/</a>, and <a href="www.mcmaster.ca/home.cfm">www.mcmaster.ca/home.cfm</a>.

McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The university encourages applications from all qualified candidates, including women, members of visible minorities, aboriginal persons, members of sexual minorities, and persons with disabilities. In accordance with Canadian immigration requirements Canadian citizens and permanent residents will be considered first.

### **Full Time Post-Doctoral Fellow** Nexus Home Care Project - University of British Columbia

July 1<sup>st</sup> 2007 - July 1<sup>st</sup> 2009



#### About the Research:

The overall purpose of the Nexus Home Care Project is to examine the role of home support workers/community health workers in the continuum of care to elderly persons living in the community. This multi-phased research project examines the perspectives of three groups; home support workers, elderly clients, and family members.

The Post-Doctoral Research Fellow will take an active role in the Project's four research phases (community health worker, elderly client, and family member surveys; and provincial comparisons), including methodological procedures, instrument development (as required), and data collection and data analysis and application.

For an overview of the research visit our website at http://nexushomecare.arts.ubc.ca

#### To Apply:

Send a covering letter, CV, names of three referees, and 2-page statement of research interests by May 1, 2007 to: Dr. Anne Martin- Matthews Principle Investigator University of British Columbia amm@interchange.ubc.ca

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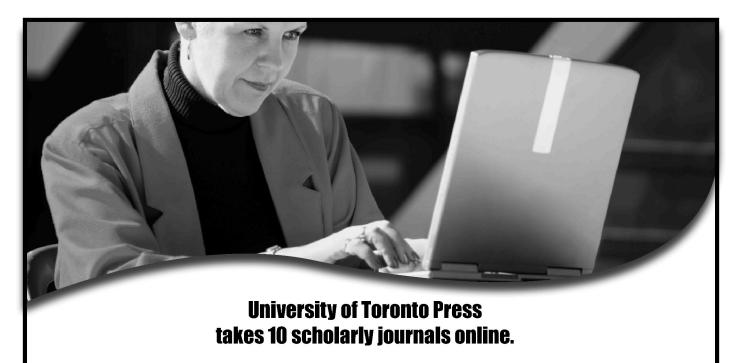
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