



**UNITED STATES  
POSTAL SERVICE®**

**Statement of Ownership, Management, and Circulation  
(All Periodicals Publications Except Requester Publications)**

1. Publication Title  BUSINESS ETHICS QUARTERLY	2. Publication Number  021 – 688	3. Filing Date  10/1/2024
4. Issue Frequency  QUARTERLY	5. Number of Issues Published Annually  4	6. Annual Subscription Price  \$683
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®) Cambridge University Press 1 Liberty Plaza New York, NY 10006		Contact Person NINA IAMMATTEO  Telephone (Include area code) 212-337-5004
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) Cambridge University Press 1 Liberty Plaza New York, NY 10006		
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank)		
Publisher (Name and complete mailing address)  Cambridge University Press 1 Liberty Plaza New York, NY 10006		
Editor (Name and complete mailing address)  Frank den Hond Hanken School of Economics, Finland, and Mollie Painter Nottingham Trent University, UK		
Managing Editor (Name and complete mailing address)		

10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)

Full Name	Complete Mailing Address
Cambridge University Press	1 Liberty Plaza
	New York, NY 10006

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box ☒ None

Full Name	Complete Mailing Address

12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)  
The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes:

- ☐ Has Not Changed During Preceding 12 Months  
☐ Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)

13. Publication Title			14. Issue Date for Circulation Data Below	
BUSINESS ETHICS QUARTERLY			APRIL 2024	
15. Extent and Nature of Circulation			Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Total Number of Copies ( <i>Net press run</i> )			221	214
b. Paid Circulation (By Mail and Outside the Mail)	(1)	Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	65	59
	(2)	Mailed In-County Paid Subscriptions Stated on PS Form 3541 ( <i>Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies</i> )	0	0
	(3)	Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®	54	51
	(4)	Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)	0	0
c. Total Paid Distribution [ <i>Sum of 15b (1), (2), (3), and (4)</i> ]			119	110
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)	(1)	Free or Nominal Rate Outside-County Copies included on PS Form 3541	0	0
	(2)	Free or Nominal Rate In-County Copies Included on PS Form 3541	0	0
	(3)	Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail)	0	0
	(4)	Free or Nominal Rate Distribution Outside the Mail ( <i>Carriers or other means</i> )	0	0
e. Total Free or Nominal Rate Distribution ( <i>Sum of 15d (1), (2), (3) and (4)</i> )			0	0
f. Total Distribution ( <i>Sum of 15c and 15e</i> )			119	110
g. Copies not Distributed ( <i>See Instructions to Publishers #4 (page #3)</i> )			102	104
h. Total ( <i>Sum of 15f and g</i> )			221	214
i. Percent Paid ( <i>15c divided by 15f times 100</i> )			100%	100%

\* If you are claiming electronic copies, go to line 16 on page 3. If you are not claiming electronic copies, skip to line 17 on page 3.



**UNITED STATES  
POSTAL SERVICE®**

**Statement of Ownership, Management, and Circulation  
(All Periodicals Publications Except Requester Publications)**

16. Electronic Copy Circulation	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Paid Electronic Copies ▶		
b. Total Paid Print Copies (Line 15c) + Paid Electronic Copies (Line 16a) ▶		
c. Total Print Distribution (Line 15f) + Paid Electronic Copies (Line 16a) ▶		
d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c × 100) ▶		

☒ I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.

17. Publication of Statement of Ownership

☒ If the publication is a general publication, publication of this statement is required. Will be printed

☐ Publication not required.

in the October issue of this publication.

18. Signature and Title of Editor, Publisher, Business Manager, or Owner	Date
	10/1/2024

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

## Instructions to Publishers

---

1. Complete and file one copy of this form with your postmaster annually on or before October 1. Keep a copy of the completed form for your records.
2. In cases where the stockholder or security holder is a trustee in items 10 or 11, include the name of the person or corporation for whom the trustee is acting. Also include in item 10 the names and addresses of all stockholders owning or holding one (1) percent or more of the total amount of stock. If not owned by a corporation, give the name and address of each individual owner. If owned by a partnership or other unincorporated firm, give its name and address as well as the name and address of each individual owner. If the publication is published by a nonprofit organization, give its name and address and complete item 12. In item 11, include all bondholders, mortgagees, and other security holders owning or holding one (1) percent or more of the total amount of bonds, mortgages, or other securities. If none, check the box. Use blank sheets if more space is required.
3. Be sure to furnish all circulation information called for in item 15. Free Non-Requested circulation must be shown in item 15d.
4. Item 15g, Copies not Distributed, must include (1) newsstand copies returned to the publisher, (2) estimated returns from news agents, and (3), copies for office use, leftovers, spoiled, and all other copies not distributed.
5. If the publication had Periodicals authorization as a general publication, this Statement of Ownership, Management, and Circulation must be published, i.e., it must be printed in an issue that's primary mailed distribution is produced not later than October 10 for publications issued more frequently than weekly; or not later than October 31 for publications issued weekly or less frequently but more frequently than monthly; or in the first issue that's primary mailed distribution is produced after October 1 for all other publications.
6. In item 16, check the box if electronic copies are being included in your total distribution and complete line items 16a through d.
7. In item 17, report the date of the issue in which this Statement of Ownership will be published, if applicable.
8. Item 17 must be signed.

***Failure to file or publish a statement of ownership may  
lead to suspension of periodicals authorization.***

# Business Ethics Quarterly

## Information for authors and readers

**Manuscript submission:** All articles should be submitted through ScholarOne Manuscripts at <http://mc.manuscriptcentral.com/beq>. For more information and style instructions see <https://www.cambridge.org/beq>. Questions should be directed to [ManagingEditor@beqjournal.org](mailto:ManagingEditor@beqjournal.org). Readers who are interested in recommending a book for review or reviewing a book themselves should contact Miguel Alzola, Book Review Editor, [BookReviewEditor@beqjournal.org](mailto:BookReviewEditor@beqjournal.org); and who are interested in recommending a piece of art for review or reviewing a piece of art themselves should contact Daniel Hjorth, Art Review Editor, [ArtReviewEditor@beqjournal.org](mailto:ArtReviewEditor@beqjournal.org).

**Subscriptions:** *Business Ethics Quarterly* (ISSN 1052-150X) is published quarterly in January, April, July and October by Cambridge University Press, One Liberty Plaza, 20th floor, New York, NY 10006. Periodicals postage rate paid at New York, NY, and at additional mailing offices. The 2024 price for an online and print subscription for institutions is \$632.00 in the USA, Canada, and Mexico; UK £409.00 + VAT elsewhere. The 2024 price for an online-only subscription for institutions is \$494.00 in the USA, Canada, and Mexico; UK £319.00 + VAT elsewhere. Individuals are encouraged to join the Society for Business Ethics to obtain a subscription. POSTMASTER: Send address changes in the USA, Canada, and Mexico to: *Business Ethics Quarterly*, Cambridge University Press, Journals Fulfillment Department, 1 Liberty Plaza, 20th Floor, New York, NY 10006, USA. Send address changes elsewhere to: Cambridge University Press, University Printing House, Shaftesbury Road, Cambridge CB2 8BS, UK. Single issues and individual articles to be purchased and rented are also available through Cambridge University Press.

**Permissions information:** All rights reserved. No part of this publication may be reproduced, in any form or by any means, electronic, photocopying, or otherwise, without permission in writing from Cambridge University Press. Policies, request forms and contacts are available at: <http://www.cambridge.org/about-us/rights-permissions>. Permission to copy (for users in the USA) is available from Copyright Clearance Center <http://www.copyright.com>, email [info@copyright.com](mailto:info@copyright.com).

**Advertising:** To advertise in the journal email [USAdSales@cambridge.org](mailto:USAdSales@cambridge.org) or telephone +1 (212) 337 5053 in the USA, Canada or Mexico; email [ad\\_sales@cambridge.org](mailto:ad_sales@cambridge.org) or telephone +44 (1223) 325083 in the rest of the world.

**Abstracts and indexing:** Indexed in: ABI/INFORM, ABS Academic Journal Quality Guide, Advanced Placement Source, ArticleFirst, ATLA Religion Database, Business ASAP, Business & Corporate Resource Center, Business Ethics Journal Review, Business Periodicals Index, Business Source, Corporate ResourceNet, Current Abstracts, Current Contents / Social & Behavioral Sciences, Dow Jones Insight, EBSCO Discover, ECONIS, Expanded Academic ASAP, Factiva, Index Philosophicus, Index Religiosus, InfoTrac OneFile, International Academic Research Library, International Bibliography of Book Reviews (IBR), International Bibliography of Periodical Literature (IBZ), International Bibliography of the Social Sciences (IBSS), ISI Alerting Services, JSTOR, Medline, PAIS International, The Philosopher's Index, Philosophy Research Index, PhilPapers, ProQuest 5000, ProQuest Social Science Journals, ProQuest Summon, Public Affairs Index, SCImago, Scopus, Social Science Citation Index, Social SciSearch, SocINDEX, TOC Premier, Wilson Business Abstracts, Wilson OmniFile, WorldCat Local.

# Business Ethics Quarterly

BEQ

October 2024

VOL. 34, No. 4

From the Editors

FRANK DEN HOND, TAE WAN KIM, AND MOLLIE PAINTER.....537

## Articles

Self-Authorship through Mutual Benefit: Toward a Liberal Theory of the Virtues  
in Business

CALEB BERNACCHIO.....540

For the Sake of the Ingroup: The Double-Edged Effects of Collectivism on Workplace  
Unethical Behavior

CHAO C. CHEN, OLIVER J. SHELDON, MO CHEN, AND SCOTT J. REYNOLDS.....570

The Ethics of Deferred Prosecution Agreements for MNEs Culpable of Foreign  
Corruption: Relativistic Pragmatism or Devil's Pact?

GLAUCO DE VITA AND DONATO VOZZA.....605

Psychological Reactance to Leader Moral Hypocrisy

McKENZIE R. REES, ISAAC H. SMITH, AND ANDREW T. SODERBERG.....634

Leader Authenticity and Ethics: A Heideggerian Perspective

FLORENCE VILLESÈCHE, ANDERS KLITMØLLER, AND

CATHRINE BJØRNHOLT MICHAELSEN.....662

## Book Review

*Citizen Knowledge: Markets, Experts, and the Infrastructure of Democracy,*

by Lisa Herzog

PIERRE-YVES NÉRON.....682

## Art Review

Authenticity, Craftsmanship, and Character in the Artworks of Grayson Perry

CHRISTINE A. HEMINGWAY AND KEN STARKEY.....686

Cambridge Core

For further information about this journal  
please go to the journal web site at:

[cambridge.org/beq](https://www.cambridge.org/beq)



**CAMBRIDGE**  
UNIVERSITY PRESS